



**ECTOR COUNTY HOSPITAL DISTRICT
BOARD OF DIRECTORS
BOARD RETREAT
ODESSA, TEXAS
APRIL 29 - 30, 2026**

MINUTES OF THE MEETING

Wednesday, April 29, 2026 at Odessa Country Club

MEMBERS PRESENT:

David Dunn, President
Bryn Dodd, Vice President
Will Kappauf
Sylvia Rodriguez-Sanchez
Don Hallmark
Wallace Dunn
Kathy Rhodes

OTHERS PRESENT:

Russell Tippin, President/Chief Executive Officer
Matt Collins, Chief Operating Officer
Steve Steen, Chief Legal Counsel
Sharon Clark, Chief Financial Officer
Adiel Alvarado, President of MCH ProCare
Kim Leftwich, Chief Nursing Officer
Dr. Timothy Benton, Chief Medical Officer
Tina Leal, Vice President Physician & Community Relations
Alison Pradon, Vice President of Development
Staci Ashley, Chief Human Resources Officer
Courtney Look-Davis, Chief Experience & Quality Officer
Brad Dummer, Chief Cyber Security Officer
Mary Gallegos, Risk Manager
Amanda Tyler, Regional Services Manager
Garret Davis, Vice President Strategic Initiatives
Cortney Smith, Vice President Medical Staff Services
Dr. Nimat Alam, Chief of Staff
Kerstin Connolly, Paralegal
Lisa Russell, Executive Assistant to CEO
Phillip Robinson, Cerner IT
Dr. Stephanie Kubacak, Internal Medicine
Liz Cothren, Optum
Greta Hanson, Optum
Daniel Kuzmanovich, Optum
Jennifer Puzziferro, Optum

CALL TO ORDER

David Dunn, ECHD Board President, called the meeting to order at 10:01 a.m. at the Odessa Country Club in Odessa, Texas. Notice of the meeting was properly posted as required by the Open Meetings Act.

WELCOME, INTRODUCTIONS AND OBJECTIVES

Russell Tippin, President/CEO welcomed all attendees and explained the objectives of the meeting.

LAYING THE FOUNDATION

Daniel Kuzmanovich with Optum led the group in discussions about the State of the Industry.

Garret Davis, Vice President Strategic Initiatives, led the group in discussions about the Local Market Data.

This was for informational purposes only, and no action was taken.

MCHS LEADERSHIP AND STAKEHOLDER INTERVIEWS

Liz Cothren with Optum led the group in discussions related to workforce engagement, operational driver and accountability.

This was for informational purposes only and no action was taken.

FINANCE PILLAR PROGRESS UPDATE

Sharon Clark, Chief Financial Officer, provided an update on the Finance Pillar.

This was for informational purposes only, and no action was taken.

MCHS FOUNDATION

Alison Pradon, Vice President of Development, provided an update the MCHS Foundation.

This report was for informational purposes only, and no action was taken.

LENGTH OF STAY

Dr. Timothy Benton, Chief Medical Officer, and Jennifer Puzziferro with Optum provided an update on the length of stay.

This report was for informational purposes only, and no action was taken.

QUALITY/EXPERIENCE PILLAR PROGRESS UPDATE

Courtney Look, Chief Experience & Quality Officer, provided an update on the Experience Pillar.

Kim Leftwich, Chief Nursing Officer, provided an update on the Magnet Journey and Quality Pillar.

These reports were for informational purposes only, and no action was taken.

RECESS

With no further business, David Dunn recessed the meeting at 4:14 p.m.

Thursday, May 30, 2026 at Odessa Country Club, Odessa, Texas

MEMBERS PRESENT: David Dunn, President
Bryn Hill, Vice President
Sylvia Rodriguez-Sanchez
Don Hallmark
Wallace Dunn
Kathy Rhodes

MEMBERS ABSENT: Will Kappauf

OTHERS PRESENT: Russell Tippin, President/Chief Executive Officer
Matt Collins, Chief Operating Officer
Steve Steen, Chief Legal Counsel
Adiel Alvarado, President of MCH ProCare
Kim Leftwich, Chief Nursing Officer
Dr. Timothy Benton, Chief Medical Officer
Sharon Clark, Chief Financial Officer
Alison Pradon, Vice President of Development
Tina Leal, Vice President Physician & Community Relations
Staci Ashley, Chief Human Resources Officer
Courtney Look-Davis, Chief Experience & Quality Officer
Brad Dummer, Chief Cyber Security Officer
Mary Gallegos, Risk Manager
Amanda Tyler, Regional Services Manager
Garret Davis, Vice President Strategic Initiatives
Cortney Smith, Vice President of Medical Staff Services
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Lisa Russell, Executive Assistant to CEO
Phillip Robinson, Cerner IT
Dr. Stephanie Kubacak, Internal Medicine
Liz Cothren, Optum
Greta Hanson, Optum
Jennifer Puzziferro, Optum

CALL TO ORDER

David Dunn, ECHD Board President, called the meeting to order at 10:00 a.m. at the Odessa Country Club in Odessa, Texas. Notice of the meeting was properly posted as required by the Open Meetings Act.

WELCOME

Russell Tippin, President/CEO, welcomed all attendees.

RECAP OF DAY 1

Optum provided a recap of Day 1.

This was for informational purposes only, and no action was taken

GROWTH PILLAR PROGRESS UPDATES

Matt Collins, Chief Operating Officer, provided an update on the ENFRA partnership.

Matt Collins, Chief Operating Officer, provided an update on the Urgent Care Optimization.

Matt Collins, Chief Operating Officer, provided an update on the Facility Master Plan.

Matt Collins, Chief Operating Officer, provide an update on the Intermediate Care Unit (4C).

Matt Collins, Chief Operating Officer, provided an update on the Women and Infants Services, including: NICU, OB Emergency Department, Women's Clinic Capacity .

Matt Collins, Chief Operating Officer, provided an update on Emergency Services.

Tina Leal, Vice President of Provider Relations & Recruitment, provided an update on Provider recruiting.

Garret Davis, Vice President of Strategic Initiatives, and Matt Collins, Chief Operating Officer, provide a demonstration of the AI Daisy phone answering program.

Brad Dummer, Chief Cyber Security Officer, provided an update on Artificial Intelligence Governance.

These reports were for informational purposes only, and no action was taken.

WRAP UP

Russell Tippin, Chief Executive Officer, provided a wrap up of the strategic planning.

This was informational, and no action was taken.

PEOPLE PILLAR PROGRESS UPDATE

Staci Ashley, Chief Human Resources Officer, and Alison Pradon, Vice President of Development, provided an update on the People Pillar.

These reports were for informational purposes only, and no action was taken.

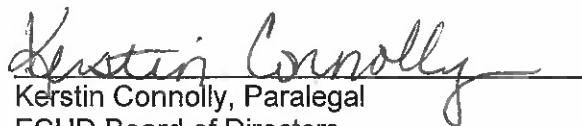
Group Exercise

Liz Cothren with Optum, led the group exercise.

ADJOURNMENT

There being no further business to come before the Board, David Dunn adjourned the meeting at 3:58 p.m.

Respectfully submitted,


Kerstin Connolly, Paralegal
ECHD Board of Directors